



CHURCH SAFETY

OUR COMMITMENT

Springwood Church of Christ is committed to the safety and equity of vulnerable people, including children and young people, Aboriginal and Torres Strait Islanders, the elderly, people with disabilities, and people with identity and mental health challenges.

As an organisation that works with children, we are committed to the National Child Safe Principles. We seek to embed the safety of vulnerable people in organisational leadership, governance and culture. We seek to ensure that physical and online environments promote safety and wellbeing for all involved. We are committed to ensuring that all our volunteers and staff are appropriately screened and trained.

It's important that everyone in our community, including children and young people, are informed about their rights, and participate in decisions affecting them and are taken seriously.

RAISING CONCERNS

We encourage people at all levels of the organisation and in our community to report any concerns they have about the safety and wellbeing of people. We are committed to handling all concerns seriously, legally and in a child-focused way if concerning children.

If you have any concerns about the safety of someone at Springwood Church of Christ, PLEASE RAISE THEM.



We strongly encourage you to share your concern with one of our **SAFE MINISTRY CONTACTS:** -

Leanne Thomson | safety@echurch.org.au | 0430107634

Dale White | dalew@echurch.org.au | 0419756469

Justine Cadena CofC QLD | safeguarding@cofcqld.com.au | 0423479649

CODE OF CONDUCT

- I commit to conducting myself in a manner consistent with training.
- I will treat adults, children and young people with respect and value, without favouritism.
- I will behave appropriately, being faithful to my appointed tasks, being an example to others, and being careful in how I physically interact with others.
- I will never use physical punishment or abusive language - even as a form of discipline.
- I will act transparently, as far as possible, ensuring that another adult is present or within eyesight when I am with a vulnerable person (including other people's children).
- I commit to ensuring that the spaces and activities I'm responsible for are safe and do not put people at risk of significant harm.
- I commit to including vulnerable people in discussions about decisions that will significantly affect them.
- I commit to encouraging openness by listening to people's concerns with a willingness to support them and help them.
- I commit to reporting any concerns or suspicions about harmful behaviours and significant risks to the Safe Ministry Contacts without bias or partiality.
- I will submit to disciplinary steps if I am found to violate these commitments or act in an otherwise inappropriate or illegal manner at Springwood Church of Christ.