SPRINGWOOD
CHURCH of CHRIST

Position Description

General Information

Position	**Associate Pastor**	**Date PD Completed**	7.10.26
Award	Churches of Christ Qld Salary Recommendations for Affiliated Churches		
Reports to	Senior Pastor		
Location	178 Springwood Road, Springwood Queensland		
Terms	Permanent Part time		

Position Overview

The Associate Pastor will, in consultation with the Senior Pastor, provide strategic and spiritual leadership to the church with a particular focus on making young disciples. Responsibilities will include coordinating the internal and external youth and young adult ministries of the church, developing appropriate discipleship pathways, preaching in Sunday services, evening service leadership, schools outreach leadership, and fulfilling other general needs as required.

The Associate Pastor will work with the Senior Pastor to ensure that all ministries of the church are consistent with the mission, vision, and values of Springwood Church of Christ, and that Safe Church Requirements are met.

Key Result Areas

1. Personal Discipleship
2. Church Services
3. Leadership
4. Ministry Focus: Youth and Young Adults Work
5. Community Outreach
6. Other Duties

Position Responsibilities	Outcomes
1. Personal Discipleship	• Be committed to nurturing your relationship with God • Regularly practice appropriate spiritual disciplines to establish healthy roots of faith • Be willing to grow, humbly open to new ideas and quick to listen • Demonstrate integrity in all aspects of life

2. Church Services	• In consultation with the Senior Pastor, plan and coordinate weekly corporate worship services and special events, particularly for the emerging generations. • Provide leadership for the evening congregation • Effectively equip, resource and allocate Team Leaders and other volunteers for ministry responsibilities. • Preach regularly at weekly church services. • Empower and inspire congregation members to apply bible-based preaching in their lives
3. Leadership	• Facilitate the development and implementation of the mission and vision for Springwood Church of Christ, in consultation with the Senior Pastor, youth leaders and wider church. • Provide regular support to staff and volunteers in your areas of ministry such as one-on-one mentoring, facilitating team gatherings, and providing training for volunteers where appropriate. • Intentionally seek and develop emerging leaders
4. Ministry focus: Youth and Young Adults Work	• Recruit, train, care for, and lead volunteer youth leaders • Develop and implement young people's discipleship pathways to equip them to grow increasingly Christlike and face the current challenges of the world. • Review and continue to collaboratively develop the current youth programs of the church with other youth leaders and church staff. • Encourage and resource parents for their parental discipleship role • Communicate clearly with parents, young people and other church staff about ministry opportunities. • Liaise with leaders from schools, other youth groups and local churches for broader outreach • Evaluate, research and implement emerging trends for the next generation in effective discipleship. • Provide pastoral oversight of youth and young adults who are associated with the church. • Support and implement all aspects of the church's child and youth risk management strategy.
5. Community Outreach	• Plan and evaluate the community engagement and outreach aspects of the church's ministries. • Build relationships with local schools for the purposes of disciple-making • Coordinate programs of The Edge Youth and Community Services and ensure they meet the needs of the community and are in line with its charitable purpose (where appropriate).
6. Other Duties	▪ Provide a monthly report on recent and upcoming activities to the Senior Pastor. ▪ Maintain Endorsement status with Churches of Christ in Qld. ▪ Liaise with volunteers and other Team Leaders as required. ▪ Attend Springwood Church and (as required) community meetings ▪ Participate in Churches of Christ in Qld Conference activities as endorsed by the Senior Pastor. ▪ Attend regular meetings of Pastors, Ministry Team, and Team Leaders of Springwood Church of Christ. ▪ Other activities as required by the Senior Pastor.

Acknowledgement
I acknowledge that I have read and understood the key result areas described in this Position Description and agree to carry out my duties to meet these outcomes to the best of my ability. I also understand that at times I may be required to undertake other duties relevant to the position that are not listed in this statement. I have received a copy of this Position Description. **Associate Pastor – Springwood Church of Christ** Name: …… Signed: …… Date: ……/……/…… **Senior Pastor:** Name: …… Signed: …… Date: ……/……/……