SPRINGWOOD
CHURCH of CHRIST

POSITION VACANT

ASSOCIATE MINISTER

[PART TIME OR FULL TIME POSITION]

We're looking for a Youth / Associate Minister to lead and grow our established youth and young adults ministries. It isn't just about running Friday nights or Sunday 5pm services. It's about knowing our students by name, championing a team of ministry workers to be shepherds "after God's own heart", and walking alongside our emerging generations through the pits and the highs of school and uni. Our new Minister will be passionate about developing places of belonging, will bring energy, vision, wise leadership, excellent personal skills and a desire to build relationships with all types of people. What would you be doing? We anticipate the major areas of responsibility include:

- Leading a disciple-making ministry with youth and young adults
- Developing discipleship pathways for youth and young adults
- Leading and organising volunteer teams to coordinate ministries in a collaborative fashion – for Friday youth, Sunday night services, and more
- Creating engaging and purposeful Friday night gatherings where teens can have fun, ask questions and encounter Jesus!
- Developing and facilitating opportunities for students and young adults to discover and develop gifts
- Outreach into the community via partnerships with schools and other like-minded organisations
- Occasional preaching to encourage the application of the Bible
- Encouraging and resourcing parents in their parental discipleship role
- Providing pastoral care and support to young people, families and volunteers
- Plus other responsibilities to be negotiated depending on the passions and skills of the candidate

Reporting to the Senior Pastor, the Associate Minister may be available to work part time (3 days per week) or up to the equivalent of a 5 day per week position with full time salary depending on their situation. Commencement time can be negotiated, but January 2027 is preferable.

The successful applicant will have:

- a deep and growing faith in Jesus and reliance on His Spirit
- an affinity with the vision, values and mission of this church
- a desire to work within the context of a Church of Christ, including aspects such a commitment to unity, a high view of Scripture, theological humility and the priesthood of all believers
- a passion for young people, treating them with respect and care
- a recognised theological qualification (or be studying towards)
- experience in leading and coordinating effective contemporary ministry and mission
- awareness of their strengths and ability to utilise the strengths of others to complement their weaknesses
- great leadership skills including the ability to draw younger generations together, apply God's Word to their lives and disciple them
- the ability to provide strong references from other youth ministry or related roles
- very high interpersonal skills - a team player who brings out the best in others
- the right to live and work in Australia

Springwood Church of Christ is a medium-sized church offering ministry to a diverse range of people. We are led by a multi-staff team with an over-arching vision to be a "loving inter-generational community of Jesus followers, led by the Holy Spirit, bold to share our faith, anchored in Scripture."

The successful applicant will be required to possess a Blue Card, pass a National Police Record Check, sign the Churches of Christ Code of Conduct for Ministering Persons and become endorsed as a Ministering Person with Churches of Christ in QLD.

The full Position Description can be requested via the email address listed below. Your application – including Resume, Referees, and your response to the key criteria listed in this advertisement is to be submitted to Chair of Elders Stephen Parker (sparker@acom.edu.au) by 9am Monday 16th November 2026. Interviews are expected to be held in the week of Nov 23.

Stephen can be contacted on 041 061 4894 if you have any questions..